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****FOR IMMEDIATE RELEASE****

Subject: AFB International – News Release

ST. CHARLES, Missouri, August 18, 2025 – AFB International, a subsidiary of Ensign-Bickford Industries, named Jack Van’t Groenewout as General Manager for North America. Van’t Groenewout will play a crucial role as a member of the Executive Leadership Team, bringing extensive experience in sales, marketing, customer service, and technical support.

Van’t Groenewout will lead AFB’s North America business, partnering with functional teams to ensure AFB is the preferred and embedded palatant partner for customers. His leadership will be instrumental in furthering AFB’s strategies for long-term growth.

Dale Spence, President of AFB, stated, “The addition of Jack to our team is a significant step forward for our organization. His proven track-record listening deeply to customers and providing innovative solutions aligns perfectly with our AFB core values. Jack’s extensive experience in strategy, talent and process improvement will guide AFB toward greater success. We are all eager to embrace his fresh perspectives.”

AFB is looking forward to Van’t Groenewout’s contributions to the continued enhancement of tailored palatant solutions and services across North America.

About AFB International

AFB International was founded in 1986 in St. Louis, Missouri, USA with a vision to create the best palatants and make pet food taste great. Today we are an international company with resource centers and production facilities designed to service pet food manufacturers across the world. Our portfolio of palatants are formulated to deliver optimal performance for each customer’s unique needs.

About Ensign-Bickford Industries

Ensign-Bickford Industries, Inc. (EBI), founded in 1836, is a privately-owned high technology conglomerate focused on space & defense, pet food science, and biotechnology. They participate in businesses that are relevant to the future of the world and have multigenerational growth prospects.