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****FOR IMMEDIATE RELEASE****

Subject: AFB International – News Release

ST. CHARLES, Missouri, June 1, 2026 – AFB International, a subsidiary of Ensign-Bickford Industries, is pleased to announce the appointment of Robin Olson as Vice President Human Resources, effective immediately.

Robin brings more than 20 years of leadership experience across healthcare, manufacturing, medical devices, and software industries. Her strong background in culture, talent development, and organizational leadership will help support AFB’s continued focus on building a high-performing and people-centered organization.

“Robin is an excellent addition to the AFB leadership team, bringing extensive HR experience, strong business partnership skills, and a passion for developing people and culture,” said Dale Spence, President of AFB International. “Her leadership style aligns to our core values and our way of working, and I am excited about the positive impact she will have as we continue investing in our people and strengthening our organization. Robin’s experience leading transformational change and building high-performing teams will help support AFB’s long-term success.”

Robin’s leadership will further strengthen AFB’s culture by fostering an environment centered on engagement, development, collaboration, and continuous improvement. Her people-first mindset and strategic leadership experience will help support AFB’s continued growth while reinforcing the company’s commitment to creating an exceptional workplace for employees across the organization.

“I am incredibly excited to join AFB International and become part of an organization with such a strong culture, clear values, and commitment to its people,” said Robin Olson. “I look forward to listening, learning, and partnering with leaders and employees across the company to continue building an engaging, high-performing environment where individuals and teams can thrive.”

About AFB International

AFB International was founded in 1986 in St. Louis, Missouri, USA with a vision to create the best palatants and make pet food taste great. Today we are an international company with resource centers and production facilities designed to service pet food manufacturers across the world. Our portfolio of palatants are formulated to deliver optimal performance for each customer’s unique needs.

About Ensign-Bickford Industries

Ensign-Bickford Industries, Inc. (EBI), founded in 1836, is a privately-owned high technology conglomerate focused on space & defense, pet food science, and biotechnology. They participate in businesses that are relevant to the future of the world and have multigenerational growth prospects.