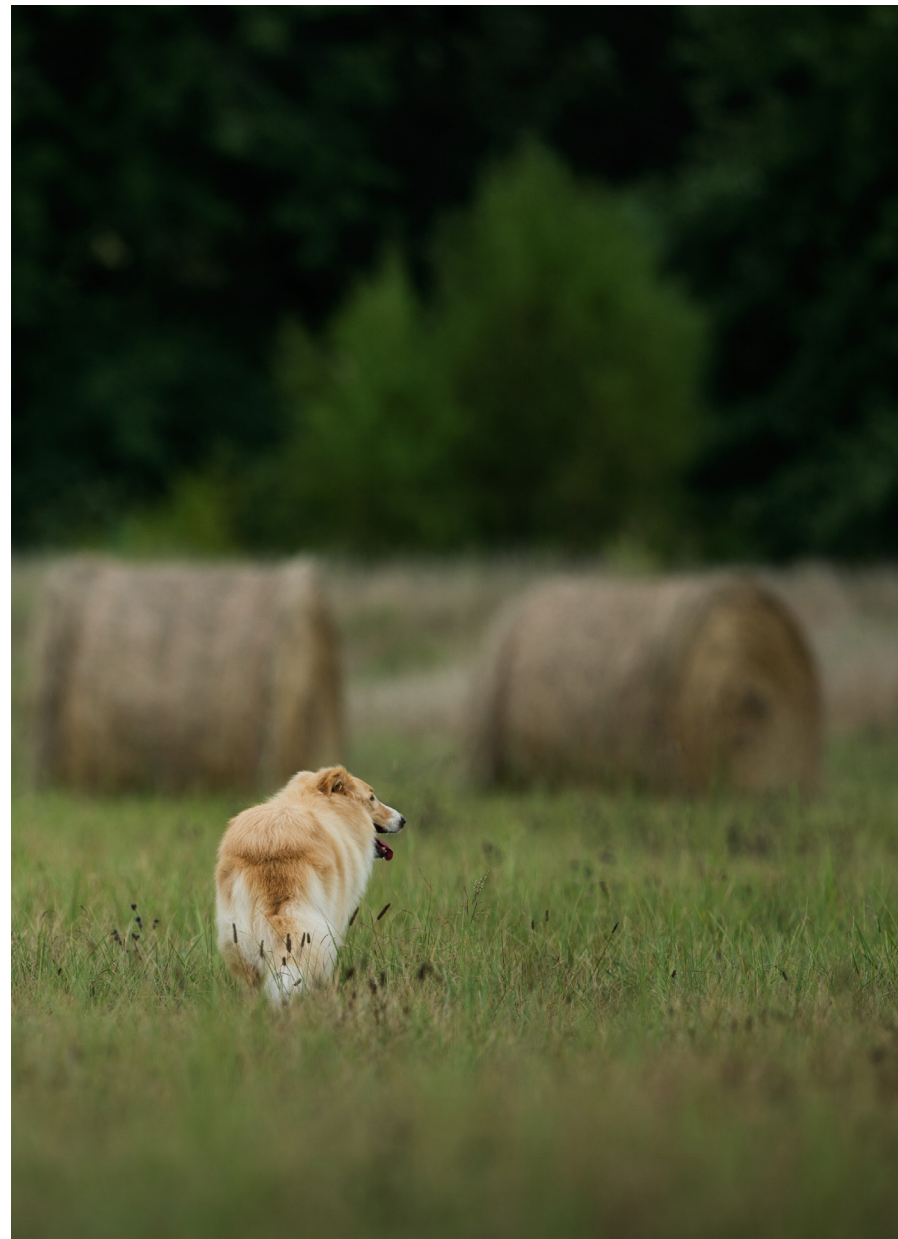


CORPORATE SUSTAINABILITY

2025 Report



WE MAKE PET FOOD
TASTE GREAT.™



I am proud of the strides AFB has made in embedding sustainability into the heart of our business. As we face the evolving challenges of today's world, our commitment to responsible practices that protect the environment and support our communities remains unwavering. From our earliest days, AFB has championed a circular economy by minimizing waste, optimizing resource use, and continuously improving energy and water efficiency. These principles not only drive our operations but also position us to create lasting value for all our stakeholders.

Dale Spence, President

As the Corporate Sustainability Manager, I am proud to share with you our continued commitment to integrating sustainability into every aspect of our business. This report highlights the meaningful progress we've made in reducing our environmental impact, promoting responsible sourcing, and advancing ethical practices within the pet food palatant industry.

At AFB, we understand that sustainability is a multifaceted journey, where one connects environmental stewardship and long-term economic value. These principles guide our actions, from how we source by-products and manage waste, to how we innovate products and improve operational efficiencies. Sustainability is not just an initiative; it's woven into the fabric of who we are as a company.

In this report, you will find insights into our achievements in energy efficiency, waste reduction, water stewardship, and greenhouse gas emissions management, along with our close collaboration with customers and our growing engagement with suppliers, to collectively reduce our environmental impact. We also outline our plans for 2025, focused on expanding these initiatives and deepening our impact.

Transparency, continuous improvement, and partnership remain central to our approach. We believe that by sharing our progress openly, we can inspire action, build trust, and create value, not only for our business but for the planet and the communities we serve.

Thank you for joining us as we continue to work toward a more sustainable future.

Warm regards,

Amy Gjoka,
Corporate Sustainability
Manager



Our Journey

AFB International was founded in 1986 in St. Louis, Missouri, USA, with a vision to create the best palatants and make pet food taste great. Over 35 years later, we remain committed to being the leader in pet food palatability. AFB is a subsidiary of Ensign-Bickford Industries, a privately-held company focused on space & defense, pet food science, and biotechnology.

As part of an organization dedicated to innovation, we can continually offer new products and services and expand our global presence. Today we are an international company with resource centers and production facilities designed to service pet food manufacturers across the world - all following the same set of Core Values.

OUR PEOPLE MATTER	WIN AND GROW WITH CUSTOMERS	KAIZEN MINDSET	LONG-TERM APPROACH
We care for our employees' well-being, growth, and success as both individuals and high-performing teams.	We partner with customers by listening deeply and delivering innovative solutions.	We relentlessly pursue continuous improvement.	We think and act differently by prioritizing long-term impact over short-term gains.

As we embarked on our sustainability journey in 2020, it became evident that the principles underpinning a successful sustainability program inherently resonate with our company's core values, notably our Kaizen mindset. For years, we've remained committed to continuous improvement, consistently seeking avenues to enhance our processes and deliver the highest quality products. Our efforts have contributed to improved environmental practices. However, it wasn't until recently that we fully grasped the profound environmental benefits of our actions and began tracking and documenting these benefits and improvements.

Three pillars stand out as the foundations of our company and are core to our sustainability mission:

AFB is passionate about improving the well-being of people, the planet, and our pets.

People

At our company, we understand the importance of considering how our operations affect people and society. This includes a variety of factors such as fair labor practices, the health, safety, and wellness of our employees, and promoting diversity and inclusion within our workforce. We are also committed to actively engaging with our communities and contributing to philanthropic initiatives. By prioritizing the social aspect of sustainability, we aim to make a positive and lasting impact on the lives of individuals and communities affected by our business operations.

Planet

Environmental sustainability refers to our company's ability to manage and reduce harm to the planet through its processes, products, and business activities. Examples include waste reduction, pollution prevention, resource conservation, reuse and recycling, alternative energy sources, and reducing carbon footprints.

Pets

We create pet food palatants that prioritize pets' well-being and taste, catering to health and brand needs such as non-GMO, no artificial additives, sustainable sourcing, and animal-free options. Our collaborative approach ensures every palatant delivers exceptional flavor and meets the nutritional and ethical standards that matter to pet owners.

This focus on people, planet and pets also aligns with the United Nations Sustainable Development Goals (SDGs). The SDGs are a collection of 17 interlinked global goals designed to be a "blueprint to achieve a better and more sustainable future for all."

This framework allows us to benchmark where we are currently and identify areas that need the most attention. This will guide us in defining our 2030 targets, and monitoring and measuring our progress.

Our Sustainability Strategy

SUPPORTING THE SDGS

In 2015, the United Nations General Assembly adopted 17 Sustainable Development Goals (SDGs) as part of the **2030 Agenda for Sustainable Development**—a global blueprint for peace and prosperity for people and the planet, now and into the future. The SDGs represent a universal call to action to end poverty, protect the environment, and ensure dignity and opportunity for all.

Now halfway to 2030, global progress on the SDGs is **off track**, according to the **2023 UN SDG Progress Report**. Only about **12% of the targets** are currently on track, while **more than 30% have seen no movement or have regressed**. In response, the UN has called for an “SDG rescue plan,” urging governments, businesses, and civil society to accelerate action.

Businesses play a critical role in achieving the SDGs. Since the launch of the **UN Global Compact’s “Making Global Goals Local Business”** initiative, companies around the world have worked to embed the SDGs into their strategies, operations, and reporting. According to the **2023 UN Global Compact Progress Report**, over **90% of participating companies** report taking action on the SDGs, with **strategic alignment and stakeholder engagement** as key drivers of progress.

AFB International has identified 10 SDGs where we can make the most meaningful contribution through our operations, innovation, and partnerships. These goals guide our sustainability strategy and reflect our commitment to advancing global well-being while creating value for our stakeholders.



Our Environmental Progress

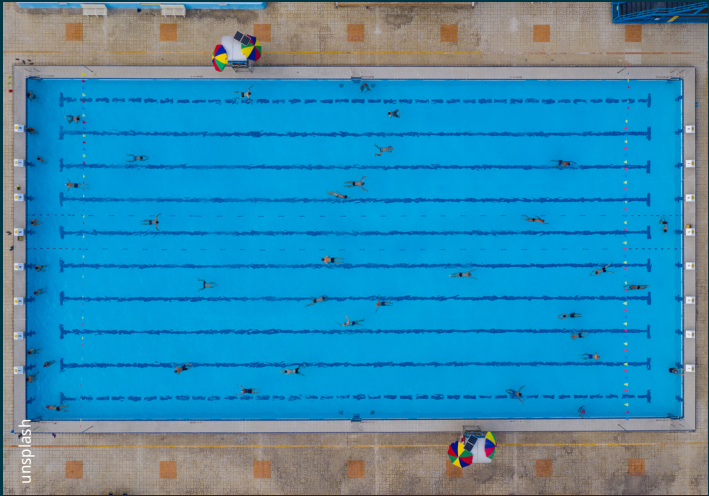
At AFB, environmental sustainability is a core value that guides how we operate and innovate every day. Over the past year, we have made significant progress across key areas such as energy efficiency, waste reduction, water stewardship, and sustainable sourcing. These initiatives reflect our ongoing commitment to reducing our environmental footprint and supporting a circular economy throughout our global operations.

In 2024, we enhanced our **waste management** efforts by expanding recycling programs and improving convenience for employees, making it easier to participate in responsible waste disposal. We also reviewed and refined our existing organic waste practices, further advancing sustainable methods such as composting and biofuel conversion to divert material from landfills and give it new purpose.

Energy efficiency remained a top priority, with comprehensive audits completed at all AFB sites. These audits helped identify both quick wins and longer-term capital improvements to reduce energy consumption and lower greenhouse gas emissions. Alongside this, we embraced a continuous improvement mindset to optimize energy-intensive processes, driving operational excellence while protecting the planet.

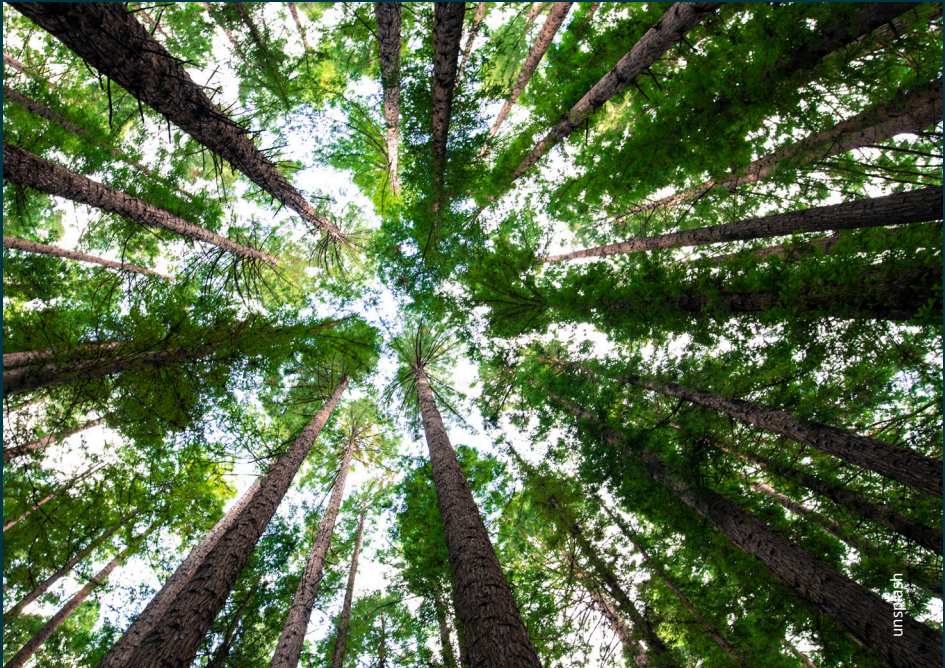
Water stewardship and sustainable sourcing also saw progress. Even though our facilities are located in regions with low water scarcity risk, we continue to seek efficiencies at our sites and collaborate with suppliers to ensure responsible sourcing of key ingredients like seafood, supporting the health of marine ecosystems.

Looking forward to 2025, we will begin implementing the findings from our 2024 energy audits, taking concrete steps to reduce energy use across our facilities. We plan to expand our waste reduction and reuse activities to further minimize environmental impact and continue embedding sustainability throughout our operations. Additionally, we will introduce supply chain sustainability training to strengthen responsible practices with our partners and suppliers.



42%
global reduction in water used at our sites from 2023-2024, means we saved over 18 million gallons of water, which is enough to fill nearly 28 Olympic-sized swimming pools

744
MWh of solar energy generated prevented 276 US tons of CO₂ emissions at our Netherlands facilities in 2024, which is equivalent to switching 437,276 light bulbs to LED

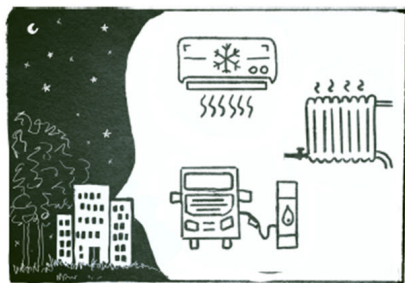


7.2M
pounds of CO₂ emissions prevented at Aurora facility by recycling product waste, which would take 150,000 trees to absorb that amount of CO₂ in a year

Greenhouse Gas Emissions

Through these focused efforts, AFB is committed to accelerating our environmental progress and delivering meaningful, lasting benefits for our business, our communities, and the planet.

At AFB, we have calculated our greenhouse gas (GHG) emissions across Scope 1, Scope 2, and Scope 3 categories to better understand and manage our carbon footprint.



Scope 1 (direct emissions): GHG emissions generated directly by the organization and its activities. Example: heating office buildings using gas or heating oil, using gasoline to operate company vehicles.



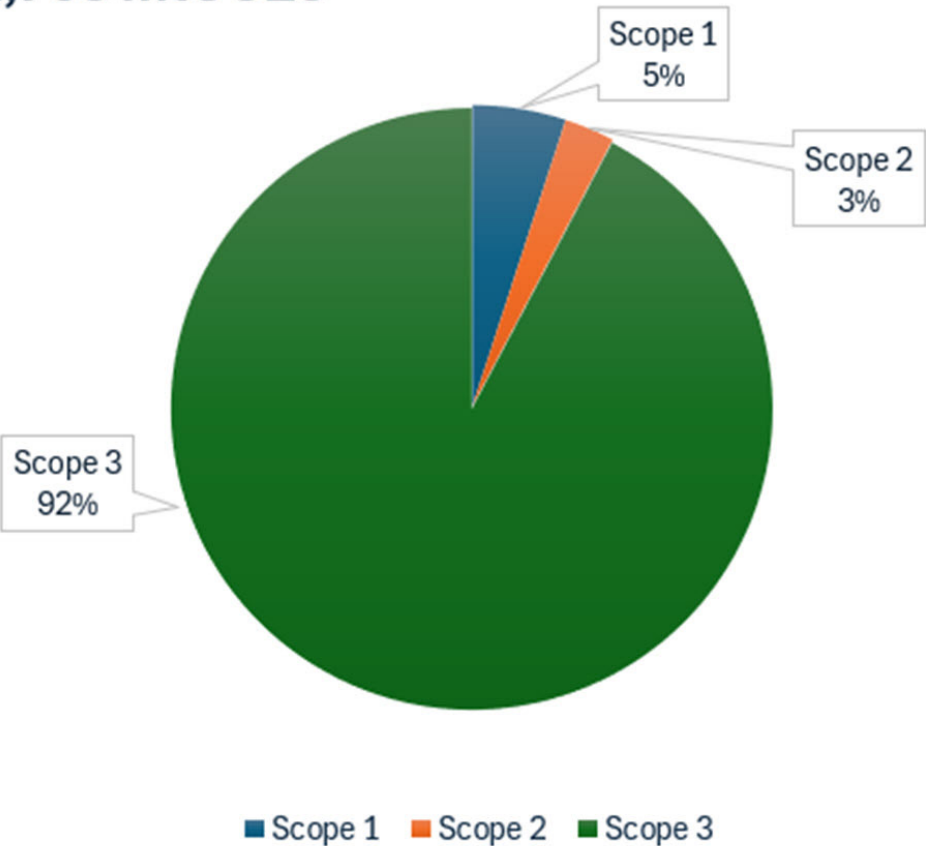
Scope 2 (indirect emissions related to energy consumption): Emissions related to the organization's consumption of electricity, heat or steam. Example: electricity consumption.



Scope 3 (other indirect emissions): All other indirect emissions occurring upstream or downstream of the organization's value chain. Examples: purchase of raw materials, purchase of services, business trips, transportation of goods, waste, water use, etc.

By measuring emissions across all three scopes, we gain a comprehensive view of our environmental impact, which informs our strategies to reduce emissions and support a more sustainable future.

2024 GHG Emissions by Scope
272,753 mtCO2e



Scope definitions and calculations are provided by GreenFeet, <https://greenfeet.com/>

Our Framework

1 PEOPLE

Our people matter

Our core values promote health, safety, and charitable giving



2 PLANET

Safeguarding the environment and preservings resources

Expand the use of renewable energy and implement CO₂ reduction

Water stewardship and sustainable sourcing of fish ingredients

Driving innovation and creating value through R&D

Sourcing raw materials from by-products of other industries to support a circular economy



3 PETS

Enhancing pet well-being with sustainable and ethical palatants and giving back to the community



PEOPLE

Our #1 Core Value is: Our People Matter.

For the past 3 years, AFB’s top priority has been employee engagement and retention, reflecting our commitment to their well-being, growth, and success as individuals and as a collective high performing global team.

This initiative used engagement survey feedback to drive improvements, coaching leaders through effectiveness training, and attracting and hiring talent aligned with our Core Values.

We aim to create a diverse workplace that mirrors the communities we serve.

EBI and AFB’s compensation and benefits package shows their commitment to competitive total rewards, including insurance, retirement savings, paid time off, and more.

SUPPORTING THE SDGs



Supporting Our Communities

In keeping with our commitment to community engagement, AFB International is proud to showcase this year’s standout projects.

As part of our commitment to community engagement, AFB International proudly donated funds to support the development of a **new dog park in Aurora, Missouri**. This project provides a safe, welcoming space for dogs and their owners to enjoy, promoting outdoor activity and community connection.

AFB Brazil employees **donated food to a local children’s shelter** and **repurposed old office chairs** by donating them to an association supporting individuals with Down Syndrome.

- **Summer Internships**
- **Community Event Sponsorships**
- **Women’s Day Celebrations**
- **Community Outreach Events**
- **Middle/High School Career Fairs**



Empowering Women

Participation in impactful sponsorships like **Women in Petfood Leadership**, and transformative conferences like **Society of Women Engineers** has played a pivotal role in empowering women across our organization. By engaging in events focused on leadership, skill development, and community building, we have fostered an environment where women are encouraged to reach their full potential. These experiences not only provide access to thought leaders and change-makers, but also create invaluable networks and mentorship opportunities that fuel personal and professional growth.

EBI Foundation

Created in 1952, the EBI Foundation is financed by EBI and its subsidiaries, because a company’s success is interwoven with the health, education and prosperity of the community. Significant gifts have been made in the areas of education and scholarships, environmental preservation, natural disaster response, medical institutions, scientific innovation, the arts organizations and community improvement.

EBI also encourages individual employees to contribute their time and talent to community projects, as well as a matching gift program.

PEOPLE - Health & Safety

In 2024, we made significant strides in enhancing workplace safety across our global operations. We conducted comprehensive safety audits to ensure compliance with both regulatory and corporate standards, reinforcing our commitment to a safe working environment.

In the U.S., all supervisors completed OSHA 10-hour training, strengthening their safety leadership. At all U.S. sites we established safety committees to foster employee engagement in hazard identification and risk reduction.

Globally, we improved machine guarding and upgraded safety signage to enhance workplace awareness. Additionally, we advanced our 5S initiatives with a strong emphasis on safety, creating more organized and secure workspaces.

SUPPORTING THE SDGs



Wellness At Work

Our Brazilian facility introduced a **dedicated wellness break room** to support employee well-being, featuring massages during the launch to promote relaxation and engagement.

We believe that a healthy work environment contributes to the well-being and productivity of our employees. We have implemented **various initiatives that promote physical and mental well-being** across our locations in Oss and Ter Apelkanaal, Netherlands.



Promoting a Balanced Work Environment

Dogs at work: Recognizing the positive impact of pets on mental health and stress reduction, we encourage a pet-friendly environment where employees can bring their dogs to work, fostering a more relaxed and engaging workplace.

Wellness campaigns: We organize health and wellness programs that promote physical activity, mental well-being, and nutritional awareness among employees.



Encouraging Active and Healthy Lifestyles

- Sports Activities
- Nutritional Awareness
- Mental Health Support



Did you know?

Employees who participate in wellness initiatives often experience lower stress and greater job satisfaction. Pet-friendly workplaces also help reduce stress and strengthen employees' sense of support and connection at work. From wellness break rooms to dogs in the workplace, we're creating an environment that supports happiness, collaboration, and overall well-being.

PLANET - Waste

At AFB, minimizing waste and maximizing recycling and reuse are fundamental to our sustainability mission. We recognize that responsible waste management not only reduces environmental impact but also supports a circular economy by turning materials back into valuable resources. By continuously improving how we reduce, recycle, and repurpose waste, we strive to make a positive difference for our communities and the planet.

SUPPORTING THE SDGs



Recycling

In 2024, our Green Team took significant steps to enhance recycling efforts across all AFB sites. We conducted assessments to identify gaps in existing recycling programs and responded by **expanding recycling availability and updating signage** to improve clarity. These changes make it easier and more convenient for employees to recycle regularly, supporting our commitment to reducing waste and promoting a circular economy throughout our operations.



Organic Waste Disposal

The majority of our waste at AFB consists of organic material that can be effectively reused within a circular economy. While disposal options vary by site due to geographic differences, we actively pursue sustainable methods tailored to each location. Examples include composting, land application, which involves returning organic waste to farmers as natural fertilizer, and conversion into biofuel. These practices not only reduce landfill use but also support environmental stewardship by giving organic materials a second life.

Fun Fact

Land application turns organic waste into natural fertilizer, helping farmers grow healthy crops while reducing landfill use.

The Netherlands is a global leader in converting organic waste into biofuel, with over 80% of its waste-to-energy plants incorporating advanced bio-digestion technologies that turn food and organic waste into renewable energy—helping reduce greenhouse gas emissions and reliance on fossil fuels.

PLANET - Energy

In 2024, AFB prioritized energy efficiency by completing comprehensive energy audits across all of our global sites. These audits helped us identify equipment upgrades that will be incorporated into future capital expenditure planning, uncover simple and quick energy-saving opportunities, as well as improve preventive maintenance and operational practices that provide ongoing future emission reductions.

By identifying these recurring themes, we're able to take informed action toward reducing our energy use.

This data-driven approach ensures our sustainability efforts are focused where they have the most impact, on meaningful and measurable improvements that support both operational efficiency and environmental responsibility.

SUPPORTING THE SDGs



Continuous Improvement Mindset

At AFB, we embrace the Kaizen philosophy, a Japanese approach to continuous improvement that focuses on making small, incremental changes over time to improve efficiency, quality, and performance. In manufacturing, Kaizen empowers teams to proactively identify and **solve problems, streamline processes, and reduce waste**, which ultimately leads to more consistent operations and better product outcomes.

We leveraged our Kaizen continuous improvement practices to identify areas within our processes where efficiency could be enhanced. This year, we focused specifically on spray drying, which is one of our most energy-intensive operations, and identified a number of engineering upgrades and standard work improvements. These changes resulted in a significant increase in operational efficiency and improved consistency for these key products.

Renewable Energy

AFB recognizes the importance of increasing the use of renewable energy across our operations as part of our broader sustainability strategy. Our Oss facility in the Netherlands generates approximately **400,000 kWh of solar energy annually**, significantly reducing reliance on fossil fuels. Additionally, our Ter Apelkanaal facility operates on **100% solar power**, demonstrating the impact of clean, renewable energy sources within our operations.

We also support sustainable transportation by providing **electric vehicle (EV) charging stations** at some of our sites, helping employees reduce their personal carbon footprints and encouraging the adoption of cleaner travel options.

Transitioning to renewable energy plays a key role in reducing greenhouse gas emissions and combating climate change. By utilizing solar power, EV infrastructure, and other renewable technologies, we lower our carbon footprint and contribute to the global shift toward a more sustainable and resilient energy future.



Did you know?

Every AFB site is encouraged to identify **small, continuous improvements**. Big impacts often start with small ideas.

In 2024, we used Kaizen to improve **spray drying efficiency**, one of our most energy-intensive processes.

Kaizen relies on input from **all levels of employees**, encouraging collaboration and ownership of solutions.

PLANET - Water

At AFB, we are committed to protecting the natural resources that support our products, our communities, and the planet. Two key areas of focus for AFB is **water stewardship and sustainable sourcing of fish ingredients**. Our commitment reflects our dedication to responsible environmental practices across our supply chain.

By taking a proactive approach to these critical resources, we help ensure long-term environmental resilience while meeting the high-quality standards our customers expect.

SUPPORTING THE SDGs



Water Usage

At AFB, we recognize that water is a vital natural resource, and we are committed to using it responsibly across our operations. According to the World Water Assessment Program, all of our global production sites fall within areas classified as having “**little to no water scarcity.**” While we are fortunate to operate in low-risk regions, we understand that responsible water management remains essential for long-term sustainability.

From 2023 to 2024 **we reduced our water consumption by 42% globally.** We continue to pursue opportunities to reduce water consumption through process improvements and operational efficiency. This includes optimizing cleaning procedures, identifying reuse opportunities where possible, and closely monitoring usage to spot areas for further reduction. By proactively managing our water use, we aim to protect this valuable resource and contribute to global water stewardship efforts, even in regions where scarcity is not a current concern.



Sustainable Fishing

We understand the importance of protecting marine ecosystems and supporting sustainable fishing practices. That’s why we work closely with our suppliers and customers to ensure that the fish ingredients used in our products are sourced responsibly. Certifications for sustainable sourcing, such as those from the Marine Stewardship Council (MSC) or other recognized organizations, are available for the majority of our products and can be incorporated into any new products based on customer needs.

Sourcing fish responsibly helps preserve biodiversity, prevent overfishing, and support the long-term health of aquatic environments. It also aligns with our broader sustainability goals and our customers’ growing expectations for ethical and environmentally sound sourcing.

Did you know?

AFB works with suppliers and customers to ensure fish ingredients meet **responsible sourcing standards** and are traceable.

Sustainable fishing supports the **health of marine ecosystems** by preventing overfishing and protecting biodiversity.

By collaborating across the supply chain, we’re helping to drive positive change in the industry, one ingredient at a time.

PLANET - R&D

As sustainability becomes increasingly central to our customers’ goals, we are adapting our R&D processes to deliver smarter, greener solutions.

When R&D incorporates sustainability at the beginning of the development process, it can lead to cost savings through the value chain, including materials, resources, and environmental mitigation.

By embedding sustainability into every stage of product development, we help our customers achieve their ambitions for a better tomorrow.

SUPPORTING THE SDGs



Innovation-Driven R&D Supporting Sustainable Solutions

At AFB, our research and development capabilities are at the core of how we create high-performing palatants that deliver exceptional flavor while aligning with evolving sustainability goals. Our R&D teams collaborate closely with customers to develop tailored solutions that support a wide range of environmental priorities, including the **use of alternative proteins, responsibly sourced seafood, and locally sourced raw materials.**



Sustainability is embedded in our innovation process, not only through ingredient choices but also in how we design and improve our products. We are actively integrating **green chemistry principles** into our R&D practices to minimize environmental impact, reduce waste, and promote safer, more efficient formulations. Our data-driven approach ensures we continue to deliver premium performance while advancing our commitment to a more sustainable future for pets, people, and the planet.

Fun Fact

Green chemistry is like eco-friendly cooking for scientists. AFB’s R&D team swaps out “harsh ingredients” for cleaner, safer ones that cut waste and protect the planet while keeping pets’ tails wagging.

PLANET cont.

AFB is committed to reducing human food waste by upcycling residues from the meat industry and using yeast waste streams that could otherwise have ended up in landfills.

We hold ourselves to uncompromising standards of ethics and integrity in every aspect of our business. We expect all suppliers to mirror this commitment by adhering fully to our Supplier Code of Conduct.

SUPPORTING THE SDGs



Sustainable Sourcing in Our Supply Chain

At AFB International, sustainability has been a core principle long before it became a buzzword. For years, we have prioritized sourcing raw materials from by-products of other industries, reducing waste and promoting circularity in our supply chain.



“In 2024, 69% of the raw materials we used came from by-products, primarily chicken, pork, and yeast. By utilizing these ingredients, we minimize environmental impact while maintaining high-quality standards in our products. Our commitment to responsible sourcing continues to drive innovation and sustainability across our operations.”



Andy Zenor,
Senior Director,
Global Supply Chain
St. Charles, Missouri

100%

of our marine resource suppliers are committed to producing their products sustainably (such as IFFO, GlobalGAP)

80%

of AFB Europe’s soybean supply is grown in Europe, which means fewer food miles, which equals fewer emissions from airplanes and ships

PETS

Because happy pets are at the heart of what we do.

At AFB International, we know pets can't tell us in words what they love, but through science, innovation, and a lot of tail wags, we've learned how to listen.

SUPPORTING THE SDGs

3

GOOD HEALTH AND WELL-BEING

9

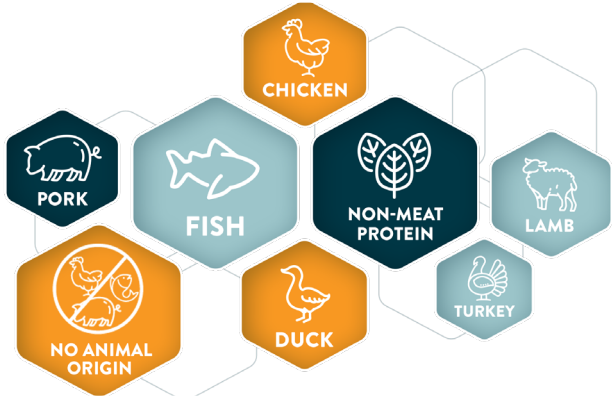
INDUSTRY, INNOVATION AND INFRASTRUCTURE

12

RESPONSIBLE CONSUMPTION AND PRODUCTION

Clean Label

Today, many pet owners seek pet food that mirrors their own dietary preferences. For many of them, this translates to choosing clean foods with familiar ingredients, **a short and simple ingredient list, and no artificial flavors, colors, or preservatives.**



AFB PALATANTS CAN HELP MEET CLEAN LABEL ATTRIBUTES

FREE FROM	INGREDIENT CLAIMS
Artificial Flavors	non-GMO
Artificial Colors	Gluten-free
Artificial Preservatives	Grain-free
Animal Origin	No Corn, Soy or Wheat
	Locally Sourced

Functional Ingredients

Functional ingredients can provide additional health benefits to cats and dogs. AFB palatants applied to the outside of the kibble or mixed into the kibble or wet food can be designed to successfully deliver these ingredients.

Protein Sources

Palatants may be meat- or non-meat-based, depending on desired performance targets, cost requirements, and label claims. Palatants can also be developed for diets using novel proteins not commonly found in pet food.

Sustainable Ingredients

There is a growing demand for sustainable products in the pet food industry. **AFB is committed to doing our part by using ingredients that have less impact on the environment.**



Fun Facts

We use electronic sensors to mimic a pet's sense of smell and taste, allowing us to predict pet preferences before trial.

Our Applied Behavior Support team studies how pets eat, not just how much, for a deeper understanding of enjoyment.

Supplier Code of Conduct

Ensign-Bickford Industries, Inc. and its subsidiaries are committed to operating with the highest standards of ethics and integrity.

AFB has a Supplier Code of Conduct in place that ensures our sustainability principles and goals are communicated and upheld throughout our supply chain, guiding suppliers to operate responsibly and align with our environmental, social, and ethical standards.

SUPPORTING THE SDGs



Our suppliers must conduct business in a manner that supports our commitment to:

High Standards of Health and Safety

Ensuring health and safety is of utmost importance to AFB. We expect all suppliers to provide employees with a safe, clean and healthy work environment.

Fair Employment Practices

Suppliers must ensure that working conditions are conducive to upholding the human rights of workers.

Legal Compliance and Business Integrity

Suppliers must comply with all applicable laws and regulations. If there is a conflict between what the law requires and the standards in this Supplier Code of Conduct, we expect our suppliers to meet the higher standard.

Environmental Stewardship

We expect our suppliers to operate in a manner that actively manages environmental risk, conserves natural resources, and protects the environment.

For AFB’s Supplier Code of Conduct policy, visit afbinternational.com.



CERTIFICATIONS

Our quality and environmental certifications reflect our commitment to excellence, safety, and sustainability. They ensure we meet rigorous industry standards—giving our customers confidence in the consistency, integrity, and environmental responsibility of our products and processes.

At AFB, we believe transparency builds trust. That’s why we participate in third-party ESG disclosure programs such as CDP, EcoVadis, and Sedex—providing our customers with clear insights into our environmental, social, and governance practices.

We are also committed to continually improving our sustainability efforts. Our teams actively engage in programs like the Supplier LOCT (Supplier Leadership on Climate Transition) courses to strengthen our understanding and implementation of responsible business practices throughout our supply chain.

Quality Certifications:

AFB Oss Production Site

Steenweg:

- FSSC 22000 since 2017
- GMP+ since 2009 (first on address Nuland)
- Iso14001 since 2017

AFB Oss – Storage

Paalgravenlaan)

- GMP+ since 2022

AFB TAK Production Site Ter

Apelkanaal:

- FSSC 22000 since 2017
- GMP+ since 2011
- Skal Certificate for Product Nitra (Organic certification) since at least 2017

AFB Aurora

- SQF since 2016

AFB O’Fallon

- SQF since 2021

AFB Argentina

- FSSC 22000 since 2015

AFB Brazil

- none - pursuing SQF

AFB Thailand

- GHP/HACCP since 2025

- pursuing FSSC 22000

AFB North America Quality Lab

- ISO/IEC 17025 accreditation since March 2020

Additional Certifications:

Oss: Breeam



Completed Questionnaires:

Carbon Disclosure Project, EcoVadis, and Sedex. AFB uses these ESG tools to track progress, set goals, and respond to customer requests for supply chain transparency.



Proud to be a
Sedex
Member

Completed Sustainability Programs:

Supplier LOCT Scope 1&2 GHG Emissions & Scope 3 GHG Emissions



Pet Sustainability Coalition membership

Fun Facts

Quality & Environmental Certifications

AFB sites hold certifications aligned with globally recognized standards like ISO 9001 and ISO 14001.

These certifications require regular third-party audits—meaning our systems are always under expert review.

Certified processes help reduce waste, improve efficiency, and boost product consistency.

Transparency and Continuing Growth

Multiple AFB employees have participated in Supplier LOCT training—building sustainability knowledge across our global teams.

CDP (formerly the Carbon Disclosure Project) collects data from over **23,000 companies** worldwide on climate, water, and deforestation risks.

Sedex is one of the world’s largest platforms for sharing responsible sourcing data, with over **75,000 members in 170+ countries**.

EcoVadis evaluates companies on four key themes: **Environment, Labor & Human Rights, Ethics, and Sustainable Procurement**.

