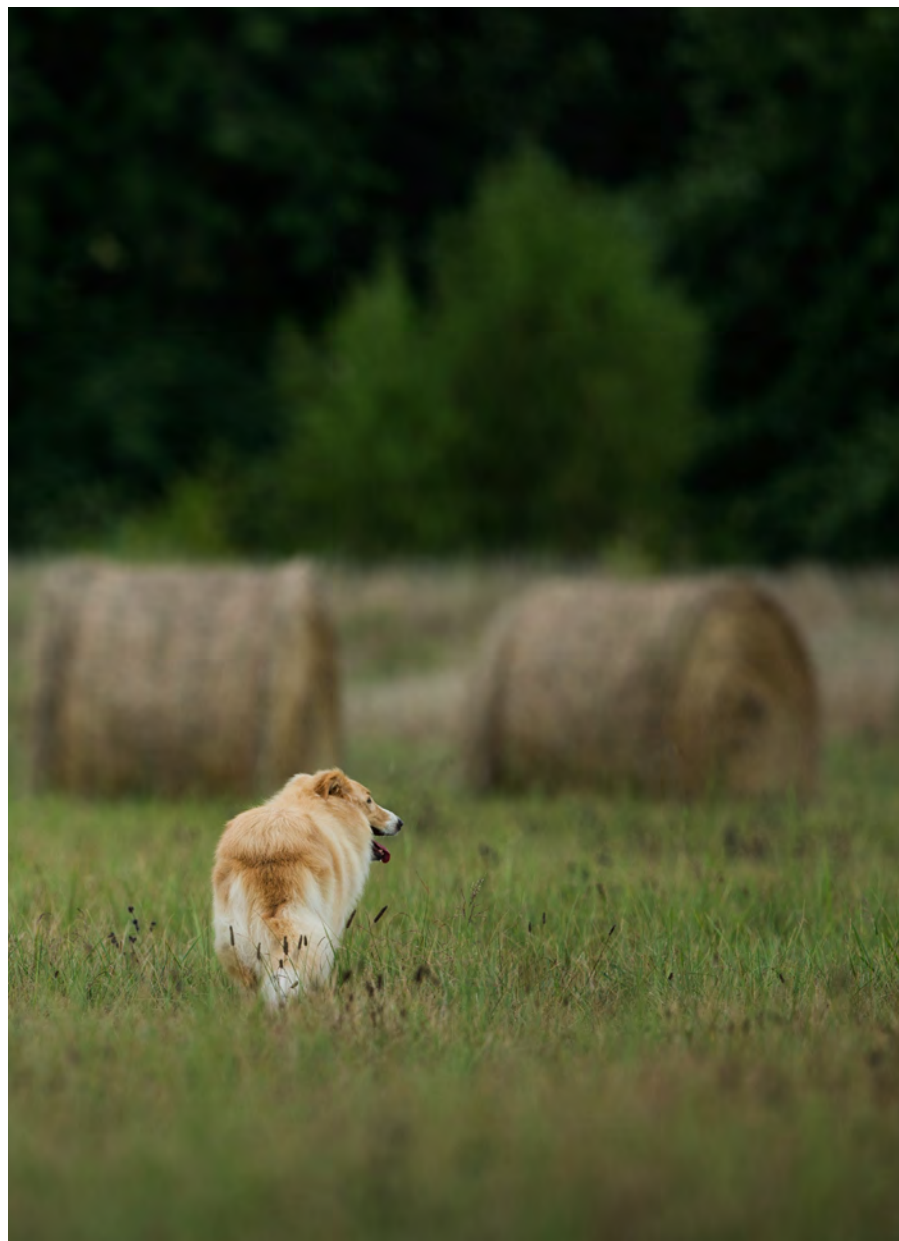


CORPORATE SUSTAINABILITY

2026 Report



WE MAKE PET FOOD
TASTE GREAT.™

At AFB, sustainability is not a new direction; it is part of who we are. Long before terms such as “upcycling” and “circular economy” entered the business conversation, we used valuable by-products from the human food industry to create high-quality palatants for pet food. By giving these materials a new purpose, we help reduce waste while providing solutions that enrich the relationship between pets and their people around the world.

This long-term perspective continues to guide the way we operate. We are reducing greenhouse gas emissions, conserving water, improving energy efficiency, and making thoughtful decisions about resources. Since 2023, we reduced water consumption by 51%, and in 2025, 70% of our raw materials were upcycled, reflecting the continuous improvement mindset central to AFB.

Sustainability extends to the people and communities connected to our business. Through volunteerism, educational outreach, charitable giving, and family-focused initiatives, AFB employees make a difference where we live and work. The Ensign-Bickford Foundation, and its matching gift program, expands that impact through support for educational scholarships, environmental preservation, disaster response, medical institutions, scientific innovation, the arts, and community improvement.

Our sustainability journey is grounded in responsibility and powered by employees who identify opportunities and continually improve how we work. I am grateful for their commitment and proud of the progress represented in this report. By building on our heritage, measuring our impact, and working together, AFB will continue creating value for people, the planet, and pets.

Dale Spence,
President



As Corporate Sustainability Manager, I am pleased to share AFB International’s 2026 Corporate Sustainability Report, highlighting the progress we made throughout 2025 and our continued commitment to responsible business practices.

At AFB, sustainability and our long-term approach go hand in hand. Our #1 Core Value, Our People Matter, reminds us that our success begins with our employees and extends to the communities where we live and work. We focus on opportunities where environmental and social considerations can strengthen our operations, support our customers, and create lasting value. This approach is reflected in how we use resources, manage waste, develop products, engage our employees, support our communities, and continuously improve the way we operate.

Throughout 2025, we continued to make progress across several areas of our sustainability program. We improved water efficiency, advanced energy conservation efforts, strengthened our focus on waste reduction and circularity, and continued incorporating sustainability considerations into research and development. Our teams also expanded sustainability knowledge through employee awareness and training focused on understanding and managing environmental impacts.

Transparency, continuous improvement, and partnership remain central to our approach. We believe that by sharing our progress openly, we can inspire action, build trust, and create value, not only for our business but for the planet and the communities we serve.

Thank you for joining us as we continue to work toward a more sustainable future.

Warm regards,

Amy Gjoka,
Corporate Sustainability Manager



Our Journey

AFB International was founded in 1986 in St. Louis, Missouri, USA, with a vision to create the best palatants and make pet food taste great. 40 years later, we remain committed to being the leader in pet food palatability. AFB is a subsidiary of Ensign-Bickford Industries, a privately-held company focused on space & defense, pet food science, and biotechnology.

As part of an organization dedicated to innovation, we can continually offer new products and services and expand our global presence. Today we are an international company with resource centers and production facilities designed to service pet food manufacturers across the world - all following the same set of Core Values.

OUR PEOPLE MATTER	WIN AND GROW WITH CUSTOMERS	KAIZEN MINDSET	LONG-TERM APPROACH
We care for our employees' well-being, growth, and success as both individuals and high-performing teams.	We partner with customers by listening deeply and delivering innovative solutions.	We relentlessly pursue continuous improvement.	We think and act differently by prioritizing long-term impact over short-term gains.

As we embarked on our sustainability journey in 2020, it became evident that the principles underpinning a successful sustainability program inherently resonate with our company's core values, notably our Kaizen mindset. For years, we've remained committed to continuous improvement, consistently seeking avenues to enhance our processes and deliver the highest quality products. Our efforts have contributed to improved environmental practices. However, it wasn't until recently that we fully grasped the profound environmental benefits of our actions and began tracking and documenting these benefits and improvements.

Three pillars stand out as the foundations of our company and are core to our sustainability mission:

AFB is passionate about improving the well-being of people, the planet, and our pets.

People

At our company, we understand the importance of considering how our operations affect people and society. This includes a variety of factors such as fair labor practices, the health, safety, and wellness of our employees, and promoting diversity and inclusion within our workforce. We are also committed to actively engaging with our communities and contributing to philanthropic initiatives. By prioritizing the social aspect of sustainability, we aim to make a positive and lasting impact on the lives of individuals and communities affected by our business operations.

Planet

Environmental sustainability refers to our company's ability to manage and reduce harm to the planet through its processes, products, and business activities. Examples include waste reduction, pollution prevention, resource conservation, reuse and recycling, alternative energy sources, and reducing carbon footprints.

Pets

We excel at creating pet food palatants with your pet's well-being at the forefront. Our expertise allows us to make pet food taste great while meeting a wide range of health and brand requirements, including Non-GMO formulations, no artificial flavors, colors, or preservatives, locally sourced and sustainable ingredients, and options with no animal origin, among other options to meet any specific needs. We partner with our customers to develop palatants that not only deliver exceptional taste but also align with the values and nutritional standards important to pet owners.

This focus on people, planet and pets also aligns with the United Nations Sustainable Development Goals (SDGs). The SDGs are a collection of 17 interlinked global goals designed to be a "blueprint to achieve a better and more sustainable future for all."

This framework allows us to benchmark where we are currently and identify areas that need the most attention.

Our Sustainability Strategy

SUPPORTING THE SDGS

In 2015, the United Nations General Assembly adopted 17 Sustainable Development Goals (SDGs) as part of the **2030 Agenda for Sustainable Development**—a global blueprint for peace and prosperity for people and the planet, now and into the future. The SDGs represent a universal call to action to end poverty, protect the environment, and ensure dignity and opportunity for all.

With 2030 now less than four years away, the **2025 UN Sustainable Development Goals Report** finds that only 35% of SDG targets are on track or making moderate progress, while nearly half are moving too slowly and 18% have regressed. Although the report points to areas of meaningful progress, it also underscores that gains remain fragile and uneven across regions, populations, and goals. The UN continues to call for urgent, accelerated action, including stronger international cooperation, increased investment, and renewed commitment from governments, businesses, and civil society to keep the **2030 Agenda** within reach.

Businesses play a critical role in achieving the SDGs by translating global priorities into strategies, operations, supply chains, innovation, and transparent reporting. Recent **2025 UN Global Compact** insights show that corporate sustainability remains a business priority: participation has grown to more than 23,000 companies across over 160 countries, and the **2025 UN Global Compact–Accenture CEO Study** found that 88% of CEOs believe the business case for sustainability is stronger than it was five years ago, while 99% plan to maintain or expand their sustainability commitments.

AFB International has identified 10 SDGs where we can make the most meaningful contribution through our operations, innovation, and partnerships. These goals guide our sustainability strategy and reflect our commitment to advancing global well-being while creating value for our stakeholders.



Our Environmental Progress

Throughout 2025, we continued to advance our environmental efforts across energy efficiency, water stewardship, waste reduction, responsible sourcing, and product development. Together, these initiatives reflect our commitment to reducing environmental impact, using resources responsibly, and supporting a more circular economy across our global operations.

Energy efficiency has remained an important area of focus in 2025. Building on previous energy assessments, our teams continued to identify opportunities to improve processes, equipment, and operating practices through AFB’s Kaizen philosophy of continuous improvement. Our Green Team also launched an energy awareness campaign, engaging employees in practical ways to conserve energy in laboratories, production areas, offices, and at home. Our Netherlands facilities also utilize renewable solar energy, helping reduce reliance on conventional energy sources.

Water stewardship also delivered meaningful results. Although our facilities are located in regions with low water scarcity risk, we remain committed to conserving this vital resource and improving water efficiency across our operations. From 2023 through 2025, AFB reduced water use across our global sites by 51%, saving more than 22 million gallons of water. We continue to pursue opportunities to improve processes, optimize cleaning, identify reuse opportunities, and strengthen monitoring to further reduce water consumption.

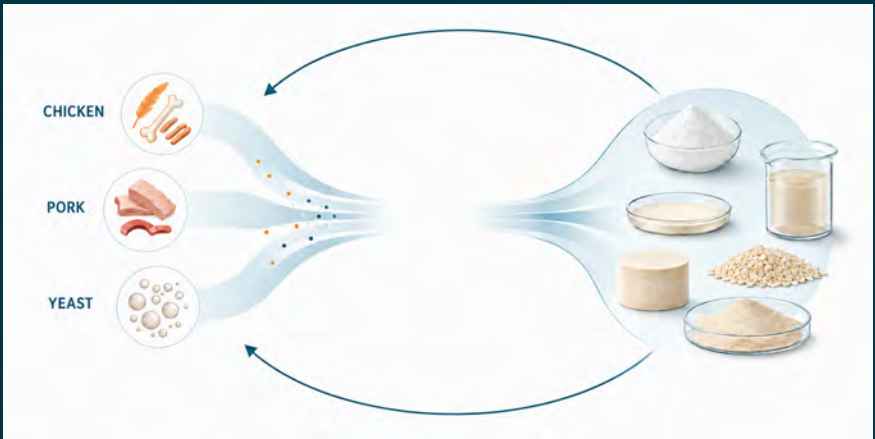
Our commitment to a **circular economy** extends from our operations into our products and supply chain. In 2025, 70% of the raw materials used by AFB came from by-products, primarily chicken, pork, and yeast, helping give valuable materials a new purpose while reducing waste. Our R&D team further strengthened this approach by completing Green Chemistry training and evaluating raw materials derived from waste streams from other industries as part of new product development.

Looking ahead, we will continue building on this progress by identifying opportunities to reduce energy and resource consumption, expand circular-economy practices, strengthen sustainability throughout our supply chain, and integrate environmental considerations into operational and business decisions. Through continuous improvement and collaboration across AFB, we aim to turn sustainability commitments into measurable, lasting progress.



51%
global reduction in water used at our sites from 2023-2025, means we saved over 22.4 million gallons of water, an amount comparable to the annual water needs of hundreds of households

754
MWh of solar energy generated at our Netherlands facilities prevented 280 U.S. tons of CO₂ emissions, comparable to driving more than 646,000 miles, enough to circle the Earth approximately 25 times



70%
of the raw materials used by AFB in 2025 came from by-products, primarily chicken, pork, and yeast, helping give valuable materials a new purpose while supporting a circular economy

Greenhouse Gas Emissions

Through these focused efforts, AFB is committed to accelerating our environmental progress and delivering meaningful, lasting benefits for our business, our communities, and the planet.

At AFB, we have calculated our greenhouse gas (GHG) emissions across Scope 1, Scope 2, and Scope 3 categories to better understand and manage our carbon footprint.



Scope 1 (direct emissions): GHG emissions generated directly by the organization and its activities. Example: heating office buildings using gas or heating oil, using gasoline to operate company vehicles.



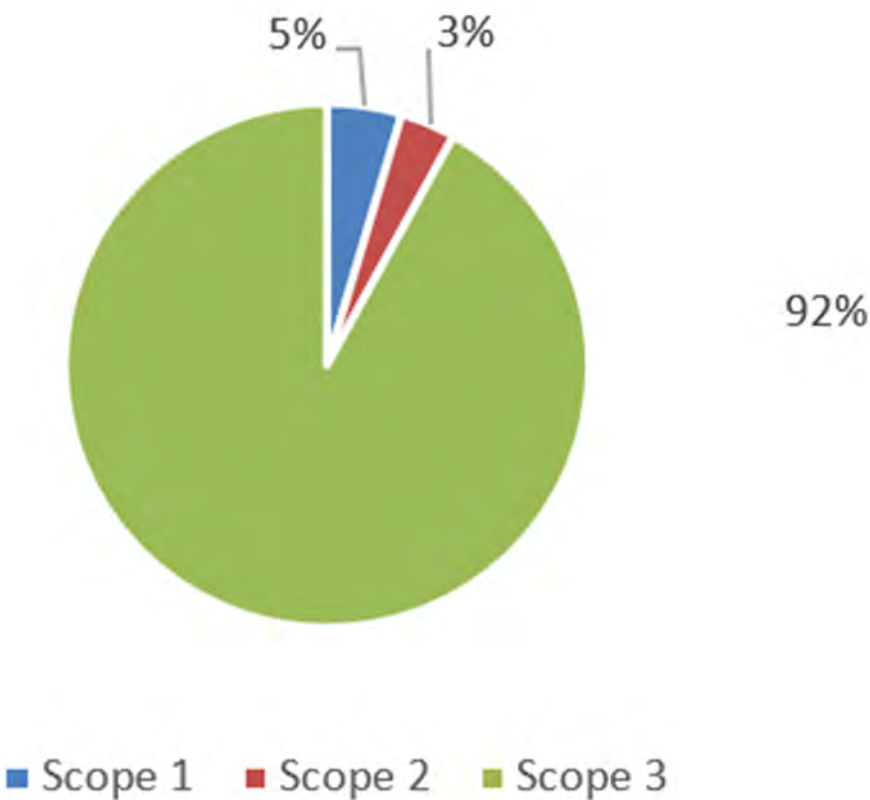
Scope 2 (indirect emissions related to energy consumption): Emissions related to the organization's consumption of electricity, heat or steam. Example: electricity consumption.



Scope 3 (other indirect emissions): All other indirect emissions occurring upstream or downstream of the organization's value chain. Examples: purchase of raw materials, purchase of services, business trips, transportation of goods, waste, water use, etc.

By measuring emissions across all three scopes, we gain a comprehensive view of our environmental impact, which informs our strategies to reduce emissions and support a more sustainable future.

2025 GHG Emissions by Scope
264,945 mt CO₂e



Scope definitions and calculations are provided by GreenFeet, <https://greenfeet.com/>

Product-Level Greenhouse Gas Emissions

AFB can now calculate product-level GHG emissions, including upstream and AFB-specific emissions (cradle to gate).

What this enables

- 1

Product-level view
Quantifies GHG emissions by product, not just by site.
- 2

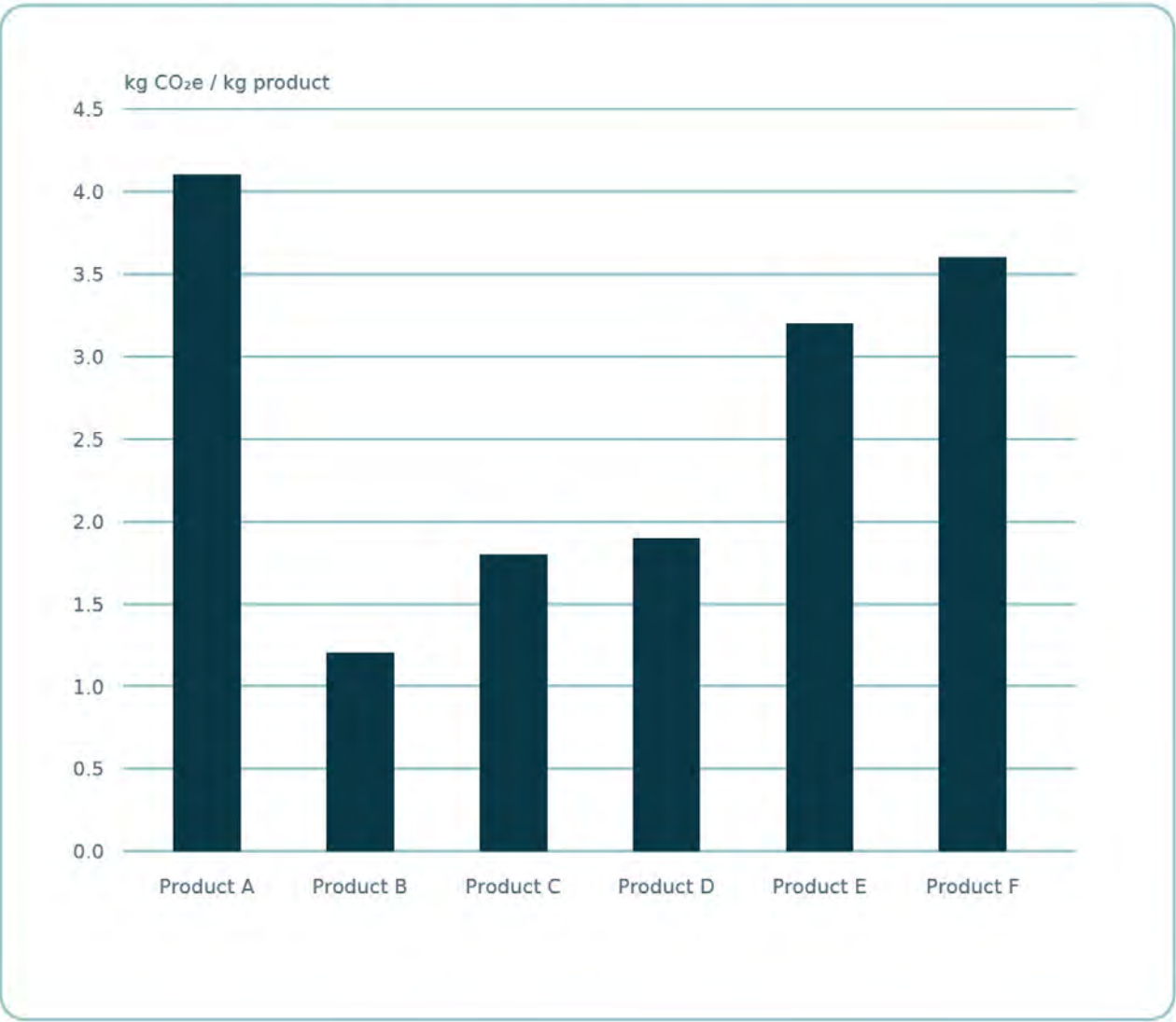
Cradle-to-gate
Includes raw ingredients, upstream transportation, AFB operations, and remaining upstream Scope 3 categories.
- 3

Actionable hotspots
Allows customers to compare their carbon footprint per AFB product.

Emission factors expressed as kg CO₂e per kg product

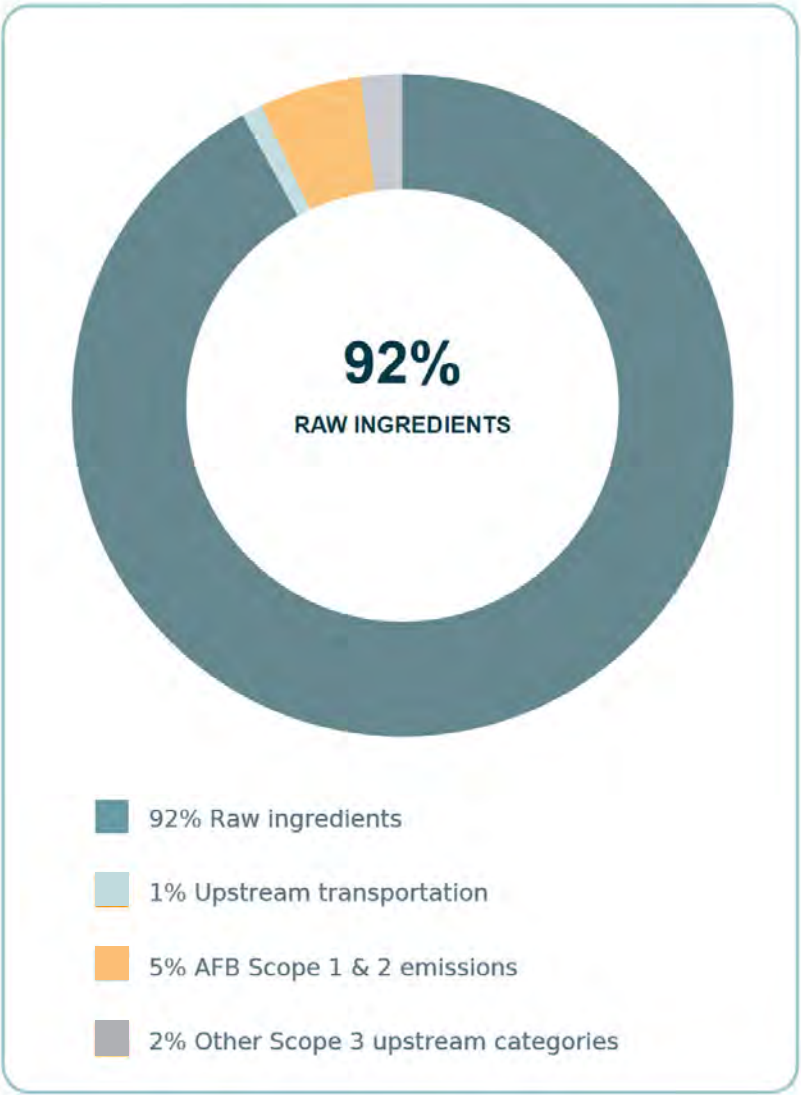
Portfolio comparison

kg CO₂e / kg product by anonymized product



Example footprint mix

Illustrative Product D contribution split



Our Framework

1 PEOPLE

Our people matter

Our core values promote health, safety, and charitable giving



2 PLANET

Safeguarding the environment and preserving resources

Expand the use of renewable energy and implement CO₂ reduction

Water stewardship and sustainable sourcing of fish ingredients

Driving innovation and creating value through R&D

Sourcing raw materials from by-products of other industries to support a circular economy



3 PETS

Enhancing pet well-being with sustainable and ethical palatants and giving back to the community



PEOPLE

Our #1 Core Value is: **Our People Matter.**

For the past several years, AFB’s top priority has been employee engagement and retention, reflecting our commitment to their well-being, growth, and success as individuals and as a collective high performing global team.

This initiative used engagement survey feedback to drive improvements, coaching leaders through effectiveness training, and attracting and hiring talent aligned with our Core Values.

We aim to create a diverse workplace that mirrors the communities we serve.

EBI and AFB’s compensation and benefits package shows their commitment to competitive total rewards, including insurance, retirement savings, paid time off, and more.

SUPPORTING THE SDGs



Supporting Our Communities

Throughout 2025, AFB teams around the world continued to support the communities where we live and work through volunteerism, educational outreach, charitable giving, and family-focused initiatives.

AFB Aurora employees welcomed more than 1,200 local children and their families to its annual AFB Spooktacular event, providing a safe and festive Halloween experience that has become a valued community tradition.

Employees at AFB Brazil supported local students and families by providing back-to-school kits for employees’ children and extending this effort through donations of school supply kits to a local children’s shelter.

In O’Fallon, Missouri, AFB participated in the City of O’Fallon Manufacturing Day, joining more than 30 local businesses to introduce students and community members to careers in manufacturing. Through educational outreach opportunities like this, AFB helps build awareness of modern manufacturing careers and supports the development of future talent within our industry.



Celebrating and Supporting Families in the Workplace

We recognize that supporting our employees means supporting the families and communities that are important to them. Throughout 2025, our global teams celebrated milestones, recognized family contributions, and fostered a culture of belonging that extends beyond the workplace.

Several AFB locations commemorated International Women’s Day, recognizing the achievements and contributions of women across our organization and communities. In Brazil, employees were also honored during Father’s Day celebrations, reflecting the important role families play in our employees’ lives.

EBI Foundation

Created in 1952, the EBI Foundation is financed by EBI and its subsidiaries, because a company’s success is interwoven with the health, education and prosperity of the community. Significant gifts have been made in the areas of education and scholarships, environmental preservation, natural disaster response, medical institutions, scientific innovation, arts organizations and community improvement.

EBI also encourages individual employees to contribute their time and talent to community projects, as well as a matching gift program.

PEOPLE - Health & Safety

We are committed to creating a workplace where safety is embedded in our culture, supported by continuous improvement, proactive risk management, and employee engagement.

Throughout 2025, AFB locations around the world strengthened their safety programs through training, facility improvements, and enhanced safety awareness initiatives.

SUPPORTING THE SDGs



Workplace Safety

In Europe, AFB celebrated an important milestone of **365 days without a recordable injury**, reflecting the dedication of employees and leaders to maintaining a safe working environment. The achievement was supported by ongoing investments in workplace safety.

Employee preparedness continued to be a key focus. **Emergency Response Team training** was completed globally. Safety audits, incident analysis, and corrective action programs were used to identify opportunities for improvement and implement preventive measures before incidents occur.



Promoting a Balanced Work Environment

Dogs at work: Recognizing the positive impact of pets on mental health and stress reduction, we encourage a pet-friendly environment where employees can bring their dogs to work, fostering a more relaxed and engaging workplace.

Wellness campaigns: We organize health and wellness programs that promote physical activity, mental well-being, and nutritional awareness among employees.

“At AFB, ‘Our People Matter’ is more than a core value; it is a commitment reflected in how we support one another, work safely, act with integrity, and contribute to the communities around us. What stands out to me is the genuine belief that when people feel valued, heard, and empowered to grow, they can do their best work and help build a stronger, more sustainable organization.”

Robin Olson,
VP Global Human Resources
St. Charles, Missouri



Did you know?

Employees who participate in wellness initiatives often experience lower stress and greater job satisfaction. Pet-friendly workplaces also help reduce stress and strengthen employees’ sense of support and connection at work. From wellness break rooms to dogs in the workplace, we’re creating an environment that supports happiness, collaboration, and overall well-being.

PLANET - Waste

At AFB, minimizing waste and maximizing recycling and reuse are fundamental to our sustainability mission. We recognize that responsible waste management not only reduces environmental impact but also supports a circular economy by turning materials back into valuable resources. By continuously improving how we reduce, recycle, and repurpose waste, we strive to make a positive difference for our communities and the planet.

SUPPORTING THE SDGs



Recycling

Recycling remains an important part of AFB’s approach to responsible waste management. Across our sites, we work to make recycling accessible and easy to understand through clearly identified collection points and employee awareness. We continue to evaluate our recycling programs and local disposal options to identify opportunities to divert materials from waste streams and support more responsible resource use.

Organic Waste Disposal

The majority of our waste at AFB consists of organic material that can be effectively reused within a circular economy. While disposal options vary by site due to geographic differences, we actively pursue sustainable methods tailored to each location. Examples include composting, land application, which involves returning organic waste to farmers as natural fertilizer, and conversion into biofuel. These practices not only reduce landfill use but also support environmental stewardship by giving organic materials a second life.

“Sustainability is important for the growth of AFB because it focuses on creating a balance between profit, social responsibility, and environmental conservation, taking into account long-term impacts. A sustainable organization emphasizes efficient use of resources, reduction of pollution and waste, promotion of social fairness, and participation in community development. This leads to value creation, increased competitiveness, and long-term organizational stability. Developing a sustainable organization encompasses multiple dimensions.”

**Kran Sujjavanich,
Plant Manager
Samutprakarn, Thailand**



Fun Fact

Land application turns organic waste into natural fertilizer, helping farmers grow healthy crops while reducing landfill use.

The Netherlands uses organic waste and other residual materials to produce renewable energy. Anaerobic digestion is the country’s most widely used technology for producing biogas, transforming materials such as food waste and other organic residues into biogas that can be upgraded to renewable green gas.

PLANET - Energy

In 2025, AFB continued to advance its commitment to energy efficiency through employee engagement, awareness, and continuous improvement initiatives across our global operations.

Guided by our Kaizen philosophy, we regularly evaluate processes, equipment, and operating practices to identify opportunities for improvement and reduce energy consumption wherever possible. Energy efficiency is also an important consideration when assessing new projects and capital investments, helping ensure that sustainability and operational performance are considered together. Through employee engagement, data-driven decision-making, and ongoing improvement efforts, we strive to reduce our environmental impact while supporting long-term business success.

SUPPORTING THE SDGs



Continuous Improvement Mindset

At AFB, we embrace Kaizen, a Japanese philosophy of continuous improvement through small, incremental changes. In manufacturing, **Kaizen helps teams solve problems, streamline processes, reduce waste, and improve quality and performance** over time.

In 2025, AFB’s Green Team launched an energy awareness campaign designed to engage employees in identifying opportunities to reduce energy consumption both at work and at home. The campaign provided practical guidance for conserving energy in laboratories, production areas, and office environments while encouraging employees to apply similar energy-saving practices in their daily lives. By increasing awareness and promoting individual accountability, the initiative reinforced AFB’s culture of continuous improvement and demonstrated how small actions across the organization can contribute to meaningful reductions in energy use and environmental impact.

Renewable Energy

AFB recognizes the importance of increasing the use of renewable energy across our operations as part of our broader sustainability strategy. Our Oss facility in the Netherlands generates approximately **400,000 kWh of solar energy annually**, significantly reducing reliance on fossil fuels. Additionally, our Ter Apelkanaal facility operates on **100% solar power**, demonstrating the impact of clean, renewable energy sources within our operations.

We also support sustainable transportation by providing **electric vehicle (EV) charging stations** at some of our sites, helping employees reduce their personal carbon footprints and encouraging the adoption of cleaner travel options.

Transitioning to renewable energy plays a key role in reducing greenhouse gas emissions and combating climate change. By utilizing solar power, EV infrastructure, and other renewable technologies, we lower our carbon footprint and contribute to the global shift toward a more sustainable and resilient energy future.



Did you know?

Every AFB site is encouraged to identify **small, continuous improvements**. Big impacts often start with small ideas.

In 2025, we used Kaizen to improve **spray drying efficiency**, one of our most energy-intensive processes.

Kaizen relies on input from **all levels of employees**, encouraging collaboration and ownership of solutions.

PLANET - Water

At AFB, we are committed to protecting the natural resources that support our products, our communities, and the planet. Two key areas of focus for AFB are **water stewardship and sustainable sourcing of fish ingredients**. Our commitment reflects our dedication to responsible environmental practices across our supply chain.

By taking a proactive approach to these critical resources, we help ensure long-term environmental resilience while meeting the high-quality standards our customers expect.

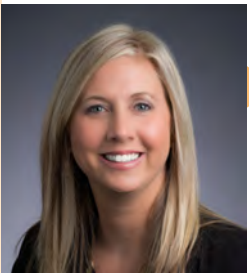
SUPPORTING THE SDGs



Water Usage

AFB responsibly manages water across all operations. Although our global production sites are located in areas with little to no water scarcity, we remain committed to conserving this vital resource and supporting long-term sustainability.

From 2023 to 2025 **we reduced our water consumption by 51% globally**. We reduce water consumption by improving processes, optimizing cleaning, identifying reuse opportunities, and monitoring usage. Proactive water management helps protect this vital resource and supports global stewardship, even where scarcity is not currently a concern.



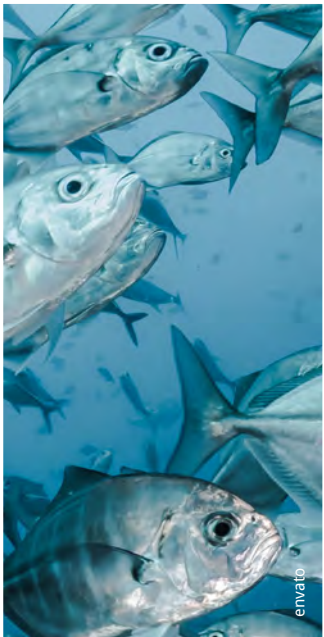
Stephanie Hackmann,
VP Global Operations
St. Charles, Missouri

“I view sustainability as a catalyst for more efficient and resilient operations, ensuring that we create value without unintended impact on the world around us. We are committed to being a trusted partner that prioritizes transparency in environmental and social responsibility, aligning with our customers’ expectations for responsible sourcing and production. Ultimately, it reinforces our core value of a ‘Long-Term Approach,’ supporting a business that can thrive in an ever-evolving world and grow alongside our customers.”

Sustainable Fishing

We are committed to protecting marine ecosystems by supporting sustainable fishing and working with suppliers and customers to source fish ingredients responsibly. Sustainable sourcing certifications, including those from the Marine Stewardship Council (MSC) and other recognized organizations, are available for most products and can be incorporated into new products as needed.

Responsible fish sourcing protects biodiversity, reduces overfishing, supports healthy aquatic ecosystems, and meets sustainability goals and customer expectations.



Did you know?

AFB works with suppliers and customers to ensure fish ingredients meet **responsible sourcing standards** and are traceable.

Sustainable fishing supports the **health of marine ecosystems** by preventing overfishing and protecting biodiversity.

By collaborating across the supply chain, we’re helping to drive positive change in the industry, one ingredient at a time.

PLANET - R&D

As sustainability becomes increasingly central to our customers' goals, we are adapting our R&D processes to deliver smarter, greener solutions.

When R&D incorporates sustainability at the beginning of the development process, it can lead to cost savings through the value chain, including materials, resources, and environmental mitigation.

By embedding sustainability into every stage of product development, we help our customers achieve their ambitions for a better tomorrow.

SUPPORTING THE SDGs



Innovation-Driven R&D Supporting Sustainable Solutions

At AFB, our research and development capabilities are at the core of how we create high-performing palatants that deliver exceptional flavor while aligning with evolving sustainability goals. Our R&D teams collaborate closely with customers to develop tailored solutions that support a wide range of environmental priorities, including the **use of alternative proteins, responsibly sourced seafood, and locally sourced raw materials.**



“Sustainability is important to AFB and our customers because it drives responsible innovation and long-term value. By incorporating circular economy principles and more sustainable raw materials, we help reduce environmental impact while meeting evolving customer expectations.”

Sara Martins,
Senior Director,
Global Science &
Technology
Oss, Netherlands



In 2025, our R&D team continued to strengthen its sustainability focus by completing **Green Chemistry** training and integrating those principles into product development. We also prioritized evaluating raw materials derived from waste streams from other industries, supporting circular economy initiatives and incorporating sustainability principles, like local, into new product development.

Fun Fact

Green chemistry is like eco-friendly cooking for scientists. AFB's R&D team swaps out “harsh ingredients” for cleaner, safer ones that cut waste and protect the planet while keeping pets' tails wagging.

PLANET cont.

AFB is committed to reducing human food waste by upcycling residues from the meat industry and using yeast waste streams that could otherwise have ended up in landfills.

We hold ourselves to uncompromising standards of ethics and integrity in every aspect of our business. We expect all suppliers to mirror this commitment by adhering fully to our Supplier Code of Conduct.

SUPPORTING THE SDGs



Sustainable Sourcing in Our Supply Chain

At AFB International, sustainability has been a core principle long before it became a buzzword. For years, we have prioritized sourcing raw materials from by-products of other industries, reducing waste and promoting circularity in our supply chain.



“In 2025, 70% of the raw materials we used came from by-products, primarily chicken, pork, and yeast. By utilizing these ingredients, we reduce environmental impact while maintaining high-quality standards across our products. Our commitment to responsible sourcing continues to support innovation and sustainability throughout our operations.”



Andy Zenor,
Senior Director,
Global Supply Chain
St. Charles, Missouri

100%

of our marine resource suppliers are committed to producing their products sustainably (such as IFFO, GlobalGAP)

80%

of AFB Europe’s soybean supply is grown in Europe, which means fewer food miles, which equals fewer emissions from airplanes and ships

PETS

Because happy pets are at the heart of what we do.

At AFB International, we know pets can't tell us in words what they love, but through science, innovation, and a lot of tail wags, we've learned how to listen.

SUPPORTING THE SDGs

3

GOOD HEALTH AND WELL-BEING

9

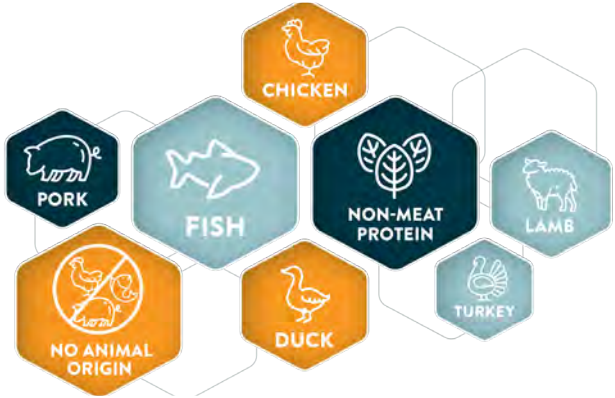
INDUSTRY, INNOVATION AND INFRASTRUCTURE

12

RESPONSIBLE CONSUMPTION AND PRODUCTION

Clean Label

Today, many pet owners seek pet food that mirrors their own dietary preferences. For many of them, this translates to choosing clean foods with familiar ingredients, **a short and simple ingredient list, and no artificial flavors, colors, or preservatives.**



AFB PALATANTS CAN HELP MEET CLEAN LABEL ATTRIBUTES

FREE FROM	INGREDIENT CLAIMS
Artificial Flavors	non-GMO
Artificial Colors	Gluten-free
Artificial Preservatives	Grain-free
Animal Origin	No Corn, Soy or Wheat
	Locally Sourced

Functional Ingredients

Functional ingredients can provide additional health benefits to cats and dogs. AFB palatants applied to the outside of the kibble or mixed into the kibble or wet food can be designed to successfully deliver these ingredients.

Protein Sources

Palatants may be meat- or non-meat-based, depending on desired performance targets, cost requirements, and label claims. Palatants can also be developed for diets using novel proteins not commonly found in pet food.

Sustainable Ingredients

There is a growing demand for sustainable products in the pet food industry. **AFB is committed to doing our part by using ingredients that have less impact on the environment.**



Fun Facts

We use electronic sensors to mimic a pet's sense of smell and taste, allowing us to predict pet preferences before trial.

Our Applied Behavior Support team studies how pets eat, not just how much, for a deeper understanding of enjoyment.

Supplier Code of Conduct

Ensign-Bickford Industries, Inc. and its subsidiaries are committed to operating with the highest standards of ethics and integrity.

AFB has a Supplier Code of Conduct in place that ensures our sustainability principles and goals are communicated and upheld throughout our supply chain, guiding suppliers to operate responsibly and align with our environmental, social, and ethical standards.

SUPPORTING THE SDGs



Our suppliers must conduct business in a manner that supports our commitment to:

High Standards of Health and Safety

Ensuring health and safety is of utmost importance to AFB. We expect all suppliers to provide employees with a safe, clean and healthy work environment.

Fair Employment Practices

Suppliers must ensure that working conditions are conducive to upholding the human rights of workers.

Legal Compliance and Business Integrity

Suppliers must comply with all applicable laws and regulations. If there is a conflict between what the law requires and the standards in this Supplier Code of Conduct, we expect our suppliers to meet the higher standard.

Environmental Stewardship

We expect our suppliers to operate in a manner that actively manages environmental risk, conserves natural resources, and protects the environment.

For AFB’s Supplier Code of Conduct policy, visit <https://www.afbinternational.com/supplier-code-of-conduct/>.



CERTIFICATIONS

Our quality and environmental certifications reflect our commitment to excellence, safety, and sustainability. They ensure we meet rigorous industry standards, giving our customers confidence in the consistency, integrity, and environmental responsibility of our products and processes.

At AFB, we believe transparency builds trust. That’s why we participate in third-party ESG disclosure programs such as EcoVadis, and Sedex—providing our customers with clear insights into our environmental, social, and governance practices.

We are also committed to continually improving our sustainability efforts. Our teams actively engage in programs like the Supplier LOCT (Supplier Leadership on Climate Transition) courses to strengthen our understanding and implementation of responsible business practices throughout our supply chain.

Quality Certifications:

AFB Oss Production Site Steenweg:

- FSSC 22000 since 2017
- GMP+ since 2009 (Nuland first)
- ISO14001 since 2017

AFB Oss – Storage Paalgravenlaan)

- GMP+ since 2022

AFB TAK Production Site Ter Apelkanaal:

- FSSC 22000 since 2017
- GMP+ since 2011
- Skal Certificate for Product Nitra (Organic certification) since 2017

AFB Aurora

- SQF since 2016

AFB O’Fallon

- SQF since 2021

AFB Argentina

- FSSC 22000 since 2015

AFB Brazil

- SQF since 2026

AFB Thailand

- GHP/HACCP since 2025
- pursuing FSSC 22000

AFB North America Quality Lab

- ISO/IEC 17025 accreditation since 2020

Additional Certifications:

Oss: Breeam

Completed Questionnaires:

EcoVadis, and Sedex. AFB uses these ESG tools to track progress, set goals, and respond to customer requests for supply chain transparency.

Completed Sustainability Programs:

Supplier LOCT Scope 1&2 GHG Emissions, Scope 3 GHG Emissions & Abatement Roadmap

Pet Sustainability Coalition membership



Proud to be a
Sedex
Member



“To Win and Grow with Customers, it’s all about quality: in our product design and innovation, in our flawless execution (in spec, fit for use, on time delivery), in our relationships and continuous improvement. Only together will AFB deliver on these commitments to our customers, to ourselves and to the business.”

Cathy Templeton,
Senior Director, Global Quality & Food Safety
St. Charles, Missouri



Fun Facts

Quality & Environmental Certifications

AFB sites hold certifications aligned with globally recognized standards like ISO 9001 and ISO 14001.

These certifications require regular third-party audits, meaning our systems are always under expert review.

Transparency and Continuing Growth

Multiple AFB employees have participated in Supplier LOCT training—building sustainability knowledge across our global teams.

Sedex is one of the world’s largest platforms for sharing responsible sourcing data, with over **75,000 members in 170+ countries.**

EcoVadis evaluates companies on four key themes:
Environment, Labor & Human Rights, Ethics, and Sustainable Procurement.

